



DEPARTMENT OF WATER RESOURCES  
EXAMINATION ANNOUNCEMENT



The Department of Water Resources is an equal opportunity employer to all regardless of age, ancestry, color, denial of family and medical care leave, disability, gender identity or expression, genetic information, marital status, medical condition, military and veteran status, national origin, political affiliation, race, religion, sex, or sexual orientation of any person.

It is an objective of the State of California to achieve a drug-free State workplace. Any applicant for State employment will be expected to behave in accordance with this objective because the use of illegal drugs is inconsistent with the law of the State, the rules governing civil service and the special trust placed in public servants.

SUPERVISING ENGINEER, WATER RESOURCES  
DEPARTMENTAL PROMOTIONAL  
CONTINUIOUS

CONTINUOUS  
FILING

Applications will be accepted on a continuous basis. Testing is considered continuous, as new test dates (cut-offs) can be set at any time as departmental needs warrant. **Revised application form (STD 678 REV. 6/2010)** must be RECEIVED OR POSTMARKED no later than the cut-off date posted on the "Notice to Announce Cut-Off Date". FAXED OR E-MAILED APPLICATIONS WILL NOT BE ACCEPTED. Applications postmarked after the cut-off date or personally delivered after 5:00 PM on the cut-off date will be held for the next administration of the examination.

WHO SHOULD  
APPLY

Applicants must have a permanent civil service appointment with the Department of Water Resources as of the cut-off date; or

must be a current or former employee of the Legislature for two or more years as defined in Government Code 18990; or must be a current or former non-elected exempt employee of the Executive Branch for two or more consecutive years as defined in Government Code 18992; or must be a person retired from the United States military, honorably discharged from active military duty with a service-connected disability, or honorably discharged from active duty as defined in Government Code 18991. Persons who apply for this examination using veteran's experience must submit a copy of their DD214 along with their Standard State Application (STD 678 REV. 6/2010).

HOW TO APPLY

You must submit the **Examination Application Form** (STD 678 REV. 6/2010) **by the CUT-OFF-DATE**.

Submit the completed Examination Application Form by mail or in person.

<b><u>MAILING ADDRESS:</u></b>	OR	<b><u>SUBMIT IN PERSON:</u></b>
Department of Water Resources P.O. Box 942836 Sacramento, CA 94236-0001		Department of Water Resources 1416 9th Street, Room 320 Sacramento, CA 95814

**DO NOT SEND APPLICATIONS TO CALIFORNIA HUMAN RESOURCES (CalHR) OR THE DEPARTMENT OF WATER RESOURCES' (DWR) FIELD OFFICES.** Applications are available at DWR offices, the DWR website: [www.water.ca.gov/jobs/currentexams.cfm](http://www.water.ca.gov/jobs/currentexams.cfm), local office of the Employment Development Department, and CalHR at [www.jobs.ca.gov](http://www.jobs.ca.gov) and click "My Profile".

IDENTIFICATION  
REQUIRED

Accepted applicants are required to bring either a photo identification card or two forms of signed identification to each phase of the examination.

SPECIAL TESTING  
ARRANGEMENTS

If you have a disability and need special testing arrangements, mark the appropriate box in Question 2 of the Application for Examination. You will be contacted to make specific arrangements.

SALARY RANGE

**\$8097 – 10,137**

ELIGIBLE LIST  
INFORMATION

A Departmental Promotional eligible list will be established for the Department of Water Resources. The names of successful competitors will be merged on the eligible list in order of final scores, regardless of the test date.

Eligibility expires 24 months after it is established. Competitors must then retest to re-establish eligibility.

TESTING PERIOD

Competitors can test **only once** during a 12-month period.

REQUIREMENTS  
FOR ADMITTANCE  
TO THE  
EXAMINATION

**NOTE:** All applicants must meet the minimum qualifications for this examination **by the CUT-OFF-DATE**.

Possession of a valid certificate of registration as a civil engineer issued by the California State Board of Registration for Professional Engineers; **And**

Two years of experience performing the duties of a Senior Engineer, Water Resources or in comparable work.

POSITION  
DESCRIPTION

Under the general direction of Department of Water Resources management; lead, plan, organize, and coordinate the work of a multi-disciplinary team responsible for performing complex work in any phase of the State's Water Resources Program or act as a non-supervisory staff specialist or consultant in a specific civil engineering field.

**Positions exist statewide with the Department of Water Resources**

This examination will consist of a **Qualifications Appraisal Interview – Weighted 100%**. In order to obtain a position on the eligible list, a minimum rating of 70% must be attained. **COMPETITORS WHO DO NOT APPEAR FOR THE INTERVIEW WILL BE DISQUALIFIED**

SEE REVERSE FOR ADDITIONAL INFORMATION



SCOPE OF  
EXAMINATION

Qualifications Appraisal Interview – Weighted 100%

In addition to evaluating the competitor’s relative abilities, as demonstrated by quality and breadth of experience, emphasis in the examining interview will be on measuring competitively, relative to job demands, each competitor’s:

A. Knowledge of:

- 1. Water resource development planning, including the science of hydrology, measurement of and evaluation procedures employed in making water resource inventories; water utilization; project economics and layout and formulation of singlespace and multipurpose water development projects.
- 2. Statutory enactments and court decisions relating to water appropriations, distribution, and the investigation leading to the adjudication of the rights to use water and the practice of distributing water supply under stipulated agreements and court decrees.
- 3. Design of a wide variety of engineering projects, including hydraulic structures employed in water supply, irrigation, drainage, hydroelectric power production, and flood control and related activities; engineering mathematics, design methods and procedures, properties, and uses of construction materials, standard specifications and pertinent codes, construction methods and equipment, and the effect of structural geology and soil conditions on the design and adequacy of structures.
- 4. Construction, inspection, and maintenance of a wide variety of engineering projects associated with water resource development; methods, materials, accepted safety practices, and equipment employed in construction; and laws, rules, and regulations pertaining to construction, repair and maintenance of water projects.
- 5. Operation of water development, transport, and control features to meet water conservation, power generation, flood control, drainage, salinity control, navigation, recreation, fish and wildlife requirements, including negotiation and administration of contracts.
- 6. California Water Plan, California Water Development Program, other activities of the Department of Water Resources, activities of the State Water Resources Control Board and other departments in the Resources Agency engaged in related water resources planning and development.
- 7. Principles of effective supervision and administration.
- 8. Department’s Equal Employment Opportunity Program objectives.
- 9. A manager’s role in the Equal Employment Opportunity Program and the processes available to meet Equal Employment Opportunity objectives.

B. Ability to:

- 1. Function as a competent specialist in one or more of the fields described above.
- 2. Prepare clear and concise engineering reports.
- 3. Effectively direct the work of subordinates in a complex engineering endeavor.
- 4. Establish and maintain cooperative relations with those contacted in the course of the work and represent the Department at public meetings.
- 5. Analyze situations accurately and take effective action.
- 6. Effectively contribute to the Department’s Equal Employment Opportunity objectives.

VETERANS  
PREFERENCE

Veterans Preference Credit is **not** granted in promotional examinations.

CAREER CREDITS

Career credits will **not** be granted.

GENERAL INFORMATION

**The Department of Water Resources** reserves the right to revise the examination plan to better meet the needs of the service if the circumstances under which this examination was planned change. Such revision will be in accordance with civil service law and rules and all competitors will be notified.

**For any examination** without a written feature it is the candidate’s responsibility to contact the Selection Services Section of the Department of Water Resources at (916) 653-4838, three weeks after the final filing date, if he/she has not received a progress notice.

**Applications** are available at Department of Water Resources’ (DWR) offices, the DWR website: [www.water.ca.gov/jobs/currentexams.cfm](http://www.water.ca.gov/jobs/currentexams.cfm), local office of the Employment Development Department, California Human Resources (CalHR), and the CalHR website at [www.jobs.ca.gov](http://www.jobs.ca.gov) and click “My Profile”.

**If you meet the requirements** stated on the reverse, you may take this examination, which is competitive. Possession of the entrance requirement does not assure a place on the eligible list. All candidates who pass will be ranked according to their scores.

**General Qualifications:** Candidates must possess essential personal qualifications including integrity, initiative, dependability, good judgment, and ability to work cooperatively with others; and a state of health consistent with the ability to perform the assigned duties of the classification.

**Examination Locations:** When a written test is part of the examination, it will be given in such places in California as the number of candidates and conditions warrant. Ordinarily, qualifications appraisal interviews are scheduled in Sacramento and Los Angeles. However, locations of interviews may be limited or extended as conditions warrant.

**If a candidate’s notice** of oral interview fails to reach him/her prior to the day of the interview due to a verified postal error, he/she will be rescheduled upon written request.

**Eligible Lists:** Eligible lists established by competitive examination, regardless of date, must be used in the following order: 1) sub divisional promotional, 2) departmental promotional, 3) multi-departmental promotional, 4) service-wide promotional, 5) departmental open, 6) open eligible list. When there are two lists of the same kind, the older must be used first. Eligible lists will expire in one to four years unless otherwise stated on this bulletin. In the case of continuous testing examinations, names are merged into the appropriate lists in order of final test scores (except as modified by veterans preference credits) regardless of the date of the test, and the resulting eligible lists will be used only to fill vacancies in the area shown on the bulletin.

**Promotional Examinations Only:** Competition is limited to employees who have a permanent civil service appointment. Under certain circumstances other employees may be allowed to compete under provisions of Rules 234, 235, 235.2. State Personnel Board Rules 233, 234, 235, 235.2 and 237 contain provisions regarding civil service status and eligibility for promotional examinations. These rules may be reviewed at departmental personnel offices or at the Information Counter of State Personnel Board offices.

**Devices for Communications Impairment:**  
**TDD** is Telecommunications Device for the Deaf and is reachable only from phones equipped with a TDD Device.  
**California Relay Telephone Service** for the Deaf or hearing impaired: From **TDD phones: 1-800-735-2929**; From **Voice phones: 1-800-735-2922**.

**For information** regarding this examination, please contact Irma Peralez at (916) 653-3910.